



Board Meeting

February 15, 2022

Zoom Online Meeting

6:30 – 8:30 PM MT

Mission Statement: *Preparing Colorado's kids to be the innovators of the future by combining the arts, sciences, and technology with creativity, teamwork, and problem-solving.*

Strategic Imperative: *Customer/Client Focus "Focusing on Relationships"*

Minutes

Attendees: Shelley Billig, Kate Donelan, Sarah Elberling, Sara Heisdorffer, Tina Morgenthaler, Carrie Roethe, Bob Tipton, Will White, Eric Wilson

Absent: N/A

Note: These minutes are organized by topic and may not reflect the actual sequence of events in the meeting.

Meeting was called to order at 6:34 PM MT

Consent Agenda

- January 2022 Meeting Minutes deferred

Meeting Agenda

1. Welcome & Check-in
2. Executive Report
3. RD Report
4. Subcommittee Reports
5. Breakouts
6. Other
7. Mask Discussion

Executive Director (ED) Report

- **ED Updates**
 - Have met team goal.
 - Probably will not meet individual contributions goal
 - 150 team goal looks like we will achieve
 - State awards ceremony planning
 - Summer camp location secured

- Have good candidates for board

Progress toward Goals

Goal	Objective	Progress toward Objective	Percent Completed
Team Count	300 Teams	315 (Feb. 12)	105%
Sponsorship	\$16,280.00	\$12,850.00 (January 31)	79%
Individual Giving	\$77,891.29	\$59,524.98 (January 31)	76%

- Financials approved – motion by Will, seconded by Sarah M.

Regional Director Report

- RD Report
 - RDs are in the heat of tourney planning
 - Different ideas (outdoor, Boulder won't have an awards ceremony, Jeffco doing something similar to Kate's ideas for state)
 - Most are doing boxed lunches, no buffets
 - HQ announcement produced a neutral reaction from RDs – since most teams don't have to travel for state, we don't think it will have a big impact on regional, state tourney

Board Openings



- 3 candidates have applied
- Board was asked to send out to their networks
- Shelly, Bob, Sarah, have sent it to different groups; other board members have been asked to share. Brainstormed other places to share.

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Subcommittee Reports for January Activity

- Fundraising
 - Narrowed down locations to three, deeper dive on those
 - Planning on locking in location by next meeting
 - Short term booth staffing at 3 days events to boost budget (cherry creek arts festival, labor day event), idea
- DEI - no updates, except we have definitions and are collecting demographics

Subcommittee Breakouts and Mini Reports

- Fundraising – will tour Grant Humphreys Mansion, recruit more volunteers to help, asked board to collect silent auction items from personal network, Carrie to develop pitch/talking points and Will to work with Eric on corporate sponsorship and how that plays into the Gala.
- DEI – what do we do now, move the idea forward without lecturing people, diverse opinions throughout the community, not the right time to introduce anything to RDs but include in RD retreat this summer. Add pronoun question to registration to help collect data and start a conversation in a passive way. Want to recruit a more diverse set of adults and students into the program, need to start in spring for summer camps and falls. Conduct outreach, appropriate messaging. Need to do this right. May feels like good timing, and definitely a topic for summer retreats.

Other

- Advisory board – need to flesh out that program. Shelly pursuing.
- Timing for summer retreat. Kate to send Doodle poll.

Masking Policy

DICO will continue to follow local guidance but will strongly recommend masks be worn indoors to protect our unvaccinated children and other vulnerable populations involved in the tournament. Kate and Carrie working on language.

Meeting Adjourn 8:13 PM MT