

July 08, 2020 Board Meeting Minutes

Meeting called to order at 6:35 pm

In attendance - Jim V, Jill J, Carrie R, Sara H, Jenny R, Kate D, Bob T, Will W.
Shelley, Dacia and Sarah E were absent.

May Meeting Minutes approved, moved by Jim, second by Bob

Discussed nights agenda -

- Added section to Strategic Steps
- Added Historian to board election portion
- Added Conversation around DiSC
- Moved ED section up as first discussion

ED Report -

2021 season -

Background check MUST go through DIHQ

May lose DICO teams

Challenges released Nov.1 -

Limited to a suite of challenges

Can be done virtually or live

Tournaments can be live or virtual

Schools reopening with different ways -hybrid,online, live

Where are we with behaviors, policies, and strategic plan?

Do we need to move them forward?

We need to know if we want to move them on or wait. Policies should move forward.

Carrie needs to work on them still and we can move on them.

Jim and Bob think we have approved policies? Jim will look into it.

Financials - see documents Kate sent out.

- Discussion around where the tournament might be and what it might look like-stemmed from cash projection report.
- Jim recommended possibly opening a LOC to take care of a time when we might dip below solvency. Kate is sure we can borrow from regions at this point. -
- Discussion is based off of worst case scenario and dire circumstances. Projection is down 50% on team count.
- Discussed the scenario of letting the office space go, Kate moves to home office and a storage unit for supplies.
- Kate has taken a 3 month pay-cut (July, August, September)
- Kate feels we need to make some expense cuts. The low hanging fruit is office space (lease runs out in September), We may have the possibility to negotiate on the lease -
- Bob shared concerns about not having an office space (lack of storage space, lack of meeting room, lack of a DI home base)

Discussion on what is worst case, what do we need to do to move forward, and what
Can we do right now and what decisions need to be made right now.

Discussion on RD Retreat

Jill shared the direction of the RD's and how it aligns with what the board is
Wanting as well.

Jill suggested a meeting between RD's and Board to discuss the RD committees
And how the board can help with that and dovetail together the work as a group.

Discussed the initiative from the Board Retreat - Will sent out synopsis

Decided committees for outreach and sponsorship

Elevator Speech - Carrie, Jenni, Sara H, Kate

B-Corp research/contact - Jim V, Will W

Outreach, Contact, Research other sponsors - Will W, Jim

Jill asked how we ensure we do not Cannibalize ourselves and regions fundraising. Was
assured that we are all on the same page.

- Secretary -Dacia nominated herself secretary/historian (limited) Sara H - motioned, 2nd -
Jim V. - All Aye
- Historian - Rob will do some historian as well as support to board

~Established procedure for quorum ~

- Treasurer - Will nominated by bob, 2nd by Carrie - All Aye
- Vice President - Bob Nominated Sara H - accepted, - Motion Bob, 2nd Carrie - All Aye
- President - Jenni nominated for by self, Motion Jim, Second Will - Aye
- Web Guru - Bob would like to stay in this position
- Communication - Carrie would like to help Kate with outside communication

Side Note: - Jim will be moving to Saint Louis and would like to serve out his 1 year term from
there- if there are no issues with that.

DiSC- Bob gave rundown on what it stands for and how it would help, we will discuss more at
the August meeting

Motion to adjourn by Bob, Second by Jim - meeting adjourned at 8:36.

Submitted by Jill Jurca.