



Board Meeting

November 13, 2019

DI Colorado offices, 6000 E Evans Ave. Bldg. 1 Suite 031, Denver, CO 80222

Mission Statement: *Preparing Colorado's kids to be the innovators of the future by combining the arts, sciences, and technology with creativity, teamwork, and problem-solving.*

Strategic Imperative: *Customer/Client Intimacy "Focusing on Relationships"*

Minutes

Attendees: Kate Donelan, Jim Vigland, Carrie Roethe, Jill Jurca (via Zoom conference), Dacia Donohue, Sara Heisdorffer, Sarah Elberling, Shelley Billig, William White, and Bob Tipton, Jenny Ricklefs

Absent: William White

Note: These minutes are organized by topic and may not reflect the actual sequence of events in the meeting.

The meeting was called to order at 6:33 pm

1. Consent agenda, including October Minutes.

- a. Review of consent agenda process and agenda planning for the year.

MOTION: A motion was made to approve the consent agenda with amendments including the October minutes. The motion was seconded and approved.

2. Executive Director report

- a. Insurance is well underway working on the competition insurance still. Board to review insurance policies as quoted. Volunteer insurance came back with a very high quote. While the insurance would remove potential obstacles the board felt that this could be addressed at another time

MOTION: A motion was made not to offer volunteer accident insurance. The motion was seconded and approved.

- b. Team count is trending down.

- c. Morale is struggling. Outreach is planned for the RDs, they are feeling frustrated with the lack of growth despite a significant amount of hard work.



- d. Considering creative solutions to increase team counts both in the short and long term. The board is planning a special board meeting to address team count and future growth possibly with an external facilitator.

MOTION: A motion was made to approve a special board meeting to address team count and future growth. The motion was seconded and approved.

- e. DPS is considering bringing DI in house which would be beneficial.
- f. Title 1 teams - purchased 30 almost all used. We are requesting a few more with the reserved Title 1 funds.
- g. Lots of training, they're being well attended.
- h. Background checks are going well.
- i. The Board of Trustees visit was positive.
- j. 990 is done and certified.
- k. Kate is presenting at a rural education conference tomorrow. 26 states will be in attendance.
- l. Colorado Gives day and giving Tuesday are coming up. Everyone will be reaching out to their contact lists. Giving Tuesday is December 3rd. Colorado Gives Day is December 10th. We prefer Colorado Gives Day as First Bank pays the credit card fees.

3. Financials

- a. The updated financials were reviewed.

MOTION: A motion was made to approve the October financials. The motion was seconded and approved.

4. Policies

- 1. New policies are well underway. Dacia, Jim, Sara will convene separately to finish these up for board review.

5. RD Report

- a. Morale is down with the RDs, they're working very hard.



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- b. Insurance was discussed.
 - c. Things are slow this year for most of the regions.
 - d. Regional Pins underway.
 - e. Training underway.
6. Committee Reports
- a. Relationship Team
 - i. The proposed behaviors document was reviewed by the board.
 - b. Team Manager recruitment
 - a. Dacia and Carrie USB drives are with Dacia to be loaded. The welcome letter is complete. Instant Challenges are being packed. Boxes are en route. We should have this one wrapped up soon. We will work on a delivery method.
 - b. Grant Review
 - a. Exploration is underway to seek additional funding for DICO.
 - b. A brainstorm list of criteria was distributed for review.
 - c. Priority for statewide funding will be given when deciding on potential grant solutions.
 - d. Team members provided a summary of grants that were reviewed for exploration.
 - c. Technical Updates
 - a. The website is missing headshots please send them to Bob as soon as possible.
 - b. Traffic is high on the site, use is going well.
 - c. Very few reports of bugs have come forward.
 - d. New content is being added as seasons transition from team starting to training.
4. Diversity will be discussed in a future board meeting.

The next meeting is December 11th and will be with the RDs for a holiday celebration.



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Will is going to the RD meeting in January.

Meeting adjourned at 8:40 pm