



## Guide For Manager Mentors

Thank you so much for volunteering your time to help the Destination Imagination community grow. By providing this small service, you will truly be able to make a difference in the lives of underprivileged youth. I hope that this experience is rewarding and fulfilling. You are truly making a difference!

### Manager Mentor Duties

1. Check in with your Mentee at least once a week
2. Answer any questions your Mentee has and remember how confused you were when you first started 😊
3. Provide insight and tips to help these new Team Managers be successful
4. Act as an inspiration and example to follow
5. Be supportive and remember that you are doing something amazing to help others!

### The things New Team Managers need the most help with

- How to lead a productive meeting
- How to get the team focused and moving in the same direction
- How to understand the challenge
- How to interpret scoring
- What will the final product look like?
- How to deal with team conflict
- How to build teamwork
- How to establish continuity from one year to the next
- General information on how this all works

### Other Idea for How You Can Help

Depending on your availability, resources, and mentee's requests, these are some potential ideas of ways you can help these new Title One Teams be successful

- Invite them to one of your team's meetings and/or attend one of their team's meetings
- If you are putting together an Instant Challenge for your team, and have extra materials, put together a kit to give to your mentee's team
- Share your stash of Instant Challenges
- Have your teams meet so that your team members can do their own "mini mentoring" for the new participants
- Have an Instant Challenge party for both of your teams
- Share pictures and/or videos of your team's past solutions
- Check if your Mentee's team needs help getting to tournaments (do you know someone that can help with transportation?)
- If you're taking your team on a fieldtrip, if possible, take the other team along
- Check in with your Mentee as the tournament approaches
- Just be supportive!