



COLORADO

## Making It Easy to Recruit Your Team Volunteer

Every team that participates in Colorado Destination Imagination is required to provide at least one volunteer to work at a DI tournament. This volunteer is expected to be available for one continuous full day of volunteer time.

A regional tournament's most pressing volunteer need is Appraisers. Appraisal Teams are the people who work directly with your team throughout the day to provide a fair and positive DI experience. Each appraisal team has scoring and non-scoring appraisers. All appraisers are expected to attend training either in person or a training webinar. Appraisal teams consist of the following positions:

Prep Appraisers	3-4 Instant Challenge Appraisers (scoring)
Timer/Announcer	Number Cruncher
Scoring Appraisers (scoring)	Score Runner
Head Appraiser	

Appraisers who are put in a scoring position may not be able to watch their own team perform. However there are options for scoring appraisers as suggested below. Scoring appraisers may also contact their Regional Director to see if they have more options.

Recruiting volunteers to work events seems like a daunting task but it doesn't need to be difficult at all. Here are some options for you to consider:

Assign one of your parents to help recruit the Team Volunteer.

If you are a parent assigned to recruiting the Team Volunteer, it doesn't have to be you! Consider asking a business or service organization to "sponsor" your school by providing one volunteer per team in your school. Establishing this kind of partnership can be a lasting relationship and your school's teams may never need to recruit again! If your school already has a partnership with a business or organization, start there first.

The tournament can use a limited amount of high school students in non-scoring positions. An easy way to recruit high school students is to contact your local high school's National Honor Society. NHS and other student organizations require community service hours and this is a fun way for students to work them off.

If you know a former DI participant who has graduated high school and is still in the area, you have a potential Team Volunteer! DI Alums are great appraisers and the teams love them!

Parents have options if they choose to be the Team's Volunteer and still wish to watch their team perform.



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Your team volunteer parent may choose to appraise at a tournament on a different day than your team's tournament.

Your team volunteer parent may choose to be assigned a non-scoring position in which they may leave the performance site to watch their team perform. These positions are filled on first come, first served basis.

Your team volunteer parent may ask to perform other tournament volunteer duties as assigned by the Regional Director. These may include Score Room, tournament setup/cleanup, concessions/sales or awards ceremony setup/cleanup. Please remember that the Regional Director's top priority is to fill the Appraisal Teams first so these positions may not be offered until the Appraisal positions are filled.

Team Managers occasionally end up being the Team Volunteer depending on team circumstances. If this is the case, the Team Manager should notify your Regional Director.

Team Managers MAY appraise at a different tournament held on a different day. Team Managers MAY NOT appraise the same challenge as their team's or Instant Challenge. Team Managers who would like to learn more about the tournament process are welcome to explore this option.